

Practitioners' reflection questions:



Thinking about a **specific assessment**:

- What is your understanding of the child's identity including their ethnicity and heritage?
- What conversations have you had with the child and their family about their heritage and culture?
- Following on from this, what have you done to take this into account?
- What is your understanding of the child's experience of discrimination?
- Following on from this- How does this impact their safety and wellbeing?
- How has the child's ethnicity, heritage and wider diversity needs been considered in planning?



Thinking about **your skills as a practitioner**:

- How confident do you feel in discussing children's experience of discrimination?
- How confident do you feel in asking a child/children and their families about their experiences of discrimination?
- What training have you received to support you in addressing the diversity needs of children and their families and how have you embedded the learning from this training into your practice?

